

## 'Senior graduates from universities that are academically less are included'

# 'Replacement policy will be according to new standards'

KUWAIT CITY, Dec 10: The replacement policy for fiscal year 2020/2021 will be implemented according to new standards, so that it includes senior graduates from universities that are academically less than universities listed in the Ministry of Higher Education's

record after the introduction of the Academic Accreditation System for some universities, reports Al-Anba daily quoted familiar sources.

The sources pointed out that the replacement will also include graduates from recognized universities,

who have not obtained the accreditation of their certificates.

The sources considered that it is a precaution for the competent authorities to change the rules for replacement for the new fiscal year, so that it does not start with a view to the date of appointment.

The sources found that it will be better for the concerned authorities to change the rules of replacement for this new fiscal year so that the date of appointment to ensure that graduates of recognized universities are retained and also those who were able to obtain the equivalence

of certificates obtained.

Moreover, the sources expect that the number of those who are laid off following the implementation of the replacement decision will reach approximately 4,000 employees, at least.

It is noteworthy to mention that

the replacement will begin on April 1, 2020 and will continue throughout the new fiscal year which will end on March 31, 2021, which means the government institutions are entitled to give the names of those referred for replacements during the mentioned fiscal year.



KUNA photo  
Ambassador Mansour Al-Otaibi during the special session to discuss environmental protection during armed conflicts.

## Kuwait stresses UN role in environ protection during armed conflicts

Environment is the silent victim of wars: Al-Otaibi

NEW YORK, Dec 10, (KUNA): Kuwait stressed the important role played by the United Nations to protect the environment during times of war and armed conflicts.

This came in a speech delivered by Kuwait permanent Representative to the UN Ambassador Mansour Al-Otaibi during a special session to discuss environmental protection during armed conflicts.

Ambassador Al-Otaibi said that the environment is the silent victim of wars, often used to provoke more social, economic, security and political conflicts in the short and long term.

"We've seen this clearly in the latest conflict witnessed in the Middle East, Africa, Asia, South America, and Europe", he mentioned, stressing the importance to find obligatory laws and resolutions to protect the environment during the wars.

He called for the application of the international humanitarian law, which provides special protection for the natural environment, and attended warfare methods and means that would cause long-term and widespread damage to the natural environment.

In this regard, Ambassador Al-Otaibi indicated that the International Law Commission has approved 28 projects to protect the environment in conflict and war situations.

### Protecting

He added that the Commission will issue a revised version of the military guidelines and instructions on protecting the environment in time of war and conflict.

He stressed the importance of applying the law to protect the environment during times of peace so that countries can confront or reduce any environmental risks during wars and armed conflicts, at a time when efforts must be coherent to implement the goals of the 2030 sustainable development plan.

He stressed the need to use techniques and monitoring mechanisms to identify environmental damage and risks caused by armed conflict in order to protect civilians and provide a decent life for societies.

"This includes placing environmental protection on the agendas of the United Nations peacekeeping missions and informing the representatives of the Secretary-General and his special envoys to submit reports in this regard to the Council", he clarified.

The ambassador expressed his confidence that the Security Council could play an active role in holding accountable those responsible for the damage to the environment and use it as a weapon.

The meeting, which is the second of its kind, organized by the delegations of the State of Kuwait, Germany, Peru, and Estonia, after the first meeting held by Kuwait in cooperation with Germany in 2018.

Kuwait's interest in this issue comes from its experience in dealing with the environmental disaster that it was exposed to after the burning of its oil wells in 1991, which led to one of the worst natural disasters in history made by humans.



Ministers Anas Al-Saleh and Dr Bassel Al-Sabah during the cake cutting celebration.



HH Sheikh Nasser Al-Mohammad and Qatari ambassador.



Part of the Qatari embassy anniversary ceremony.

## Kuwait still 'optimistic' about Gulf dispute resolution: official

Kuwait remains "optimistic" in its bid to support resolving the dispute between Gulf neighbours, Deputy Foreign Minister Khaled Al-Jarallah said, adding reconciliation efforts are looking "positive."

"We are not at all concerned about the environment that is accompanying the efforts to end the dispute, and we are optimistic that this dispute will be something of the past in the near future," the Kuwaiti official said.

Al-Jarallah made the comments to reporters in Kuwait, during his attendance of a Qatar Embassy function held to celebrate the anniversary of the founder of Qatar Sheikh Jasim bin Thani's accession to the throne. (KUNA)

## Speech of Dean of Diplomatic Corps on Africa Day

Dean of the Diplomatic Corps, Ambassador Abdul-Ahad Ambak of Senegal addressed the gathering to mark the 2019 edition of Africa Day.

Below is the full speech of the Dean.

□ □ □  
Your Excellency Ambassador Ali Suleiman Al-Said, Representative of the Ministry of Foreign Affairs;

Dear Colleagues, ambassadors and heads of Diplomatic Missions; distinguished guests; It is indeed a great pleasure for me to welcome all of you, on the occasion of this annual gathering well-known as Africa Day.

Before going further into my speech, please allow me to express my warmest thanks to His Highness Sheikh Sabah Al-Ahmad Al-Jaber Al-Sabah, Amir of Kuwait, World Humanitarian Leader and Faithful Friend to our continent whose commitments for a stable and prosper Africa, at political, economic and social levels, are worldwide recognized.

In the same token, I would like to thank the Crown Prince, Sheikh Nawaf Al-Ahmad Al-Sabah, together with the Kuwait Government.

Let me take the opportunity for having the privilege and honor that my colleagues bestowed upon me to take the floor in their names, in order to express again our congratulations and wishes for a great success to His Highness Sheikh Sabah Al-Khaled Al-Hamad Al-Sabah for being appointed as President of the Council of Ministers, by the Amir of Kuwait.

Dear guests, the achieve-

ments of Kuwaiti diplomacy, during the tenure of Sheikh Sabah Al-Khaled Al-Hamad Al-Sabah, as Minister of Foreign Affairs, from 2011 up to now, are countless.

Among those achievements, we can point out the following but not limited to the election of Kuwait as non-permanent member of the United Nations Security Council, from 2018 to 2019 and the organization of three international conferences of donors for Syria, Yemen and Iraq.

Coming to Africa, we have witnessed that our continent is at the cornerstone of Kuwaiti diplomatic policy.

Initiatives and contributions of Kuwaiti authorities for eliminating all obstacles preventing Africa development are illustrating such a commitment. In that regard, Kuwait hosted, in 2013, Africa-Arab Summit, whose theme was « Partners in Development and Investment; a gathering that bore witness of Kuwait strategic orientations towards Africa.

During the conference, the Amir instructed Kuwait Fund for Africa Economic Development (KFAED), to grant concessionary loans to African countries, to the tune of one (01) billion US dollars (1,000,000,000-00 USD), spread over five (05) years, for infrastructure development in Africa.

An annual Prize of one (01) million US dollars (1,000,000-00 USD), was also adopted, in memory of the late Dr Abdu Rahman Al Sumait, for development research under the auspices of Kuwait Scientific Development Institutions.

All the preceding is a short part of multiple and most welcomed achievements that His Highness Sheikh Sabah Al-Khaled Al-Hamad Al-Sabah has realized during his tenure as Minister of Foreign Affairs, under the authority and wise instructions of His Highness Sheikh Sabah Al-Ahmad Al-Jaber Al-Sabah, Amir of Kuwait, who is wholeheartedly putting Africa among his top priorities.

On behalf of African people and leaders, I would like to renew to His Highness Sheikh Sabah Al-Khaled Al-Hamad Al-Sabah, our warm thanks and profound gratitude and wish him a great success in his noble and exciting new mission.

Dear colleagues, ambassadors and chiefs of Diplomatic Missions, distinguished guests, friends, brothers and sisters, needless to repeat the themes presented to the press conference, highlighting the clear vision of Africa at political, economic and social levels, together with the aspirations of the continent for building a new partnership with the rest of the world, in general, and the Gulf region, in particular.

So, I want to invite you to go back to the relevant documentation released, in that regard, on Thursday 05th December 2019.

I declare open the 8th December 2019 Africa Day Celebrations, and express my hope to meet you again in a very friendly and fraternal atmosphere.

Assalamou Alaykoum wa Rahmatou Lahi Wa Bara-touhou"

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**Prayer Timings**

Fajr	05:07
Sunrise	06:32
Zohr	11:41
Asr	14:32
Maghrib	16:50
Isha	18:13

**Weather**

Expected weather for the next 24 hours:  
By Day: Partly cloudy to cloudy with light variable wind to light to moderate north easterly wind, with speeds of 06-26 km/h with a chance for scattered light rain.  
By Night: Rather cool and partly cloudy with light to moderate north easterly wind to light variable wind, with speeds of 06-26 km/h.

Station	Max Exp	Min Rec
Kuwait City	19	15
Kuwait Airport	19	14
Abdaly	18	09
Bubyan	18	13
Jahra	18	17
Falaka Island	20	16
Salmiyah	18	17
Ahmadi	20	18
Nuwaisib	19	14
Wafra	19	14
Salmiyah	18	09

**4 days forecast - Weather**

**Wednesday, Dec 11**  
Expected weather: Mostly sunny  
Max Temp: 22C  
Min Temp: 13C  
Wind Direction: VRB-NW  
Wind Speed: 08-30 km/h

**Thursday, Dec 12**  
Expected weather: Partly cloudy to cloudy with a chance for scattered rain later on.  
Max Temp: 22C  
Min Temp: 12C  
Wind Direction: VRB-SE  
Wind Speed: 08-28 km/h

**Friday, Dec 13**  
Expected weather: Partly cloudy to cloudy with a chance for rising dust with a chance for rain that might be thundery  
Max Temp: 23C  
Min Temp: 15C  
Wind Direction: SE-NW  
Wind Speed: 20-50 km/h

**Saturday, Dec 14**  
Expected weather: Partly cloudy and rather cool  
Max Temp: 21C  
Min Temp: 11C  
Wind Direction: N-NW  
Wind Speed: 08-30 km/h

**Marine Forecast**

Station	Max Exp	Min Rec	Sea Surf	Today's Waves	Ht	Dirn
South Dolphin	-	-	-	3ft	3ft	SW
Umm Mudayrah	-	-	-	3ft	3ft	SW
Beacon M28	-	-	-	3ft	3ft	SW
Beacon N6	-	-	-	3ft	3ft	SW

Garuh Island	21	19	-	3ft	SW
Umm Al-Maradem	21	19	-	3ft	SW
Sea Island Buoy	-	-	-	-	-
Salmiyah	20	16	-	3ft	SW

**4 days forecast - Marine**

**Wednesday, Dec 11**  
Expected weather: Mostly sunny  
Sea state: Slight to moderate  
Wave height: 1-4 ft  
Max Temp: 22C  
Min Temp: 13C  
Wind Direction: VRB-NW  
Wind Speed: 08-30 km/h

**Thursday, Dec 12**  
Expected weather: Partly cloudy to cloudy with a chance for scattered rain later on.  
Sea state: Slight to moderate  
Wave height: 1-4 ft  
Max Temp: 22C  
Min Temp: 12C  
Wind Direction: VRB-SE  
Wind Speed: 08-28 km/h

**Friday, Dec 13**  
Expected weather: Partly cloudy to cloudy with a chance for rising dust with a chance for rains that might be thundery  
Sea state: Moderate to rough  
Wave height: 3-7 ft  
Max Temp: 23C  
Min Temp: 15C  
Wind Direction: SE-NW  
Wind Speed: 20-50 km/h

**Tide times at Shuwaikh Port**

1st high tide:	11:27
2nd high tide:	22:20
1st low tide:	16:38
2nd low tide:	05:44
Sunrise:	06:32
Sunset:	16:50

**Recorded yesterday at Kuwait Airport**

Max temp:	20C
Min temp:	07C
Max RH:	94%
Min RH:	31%
Max Wind:	NE 28 km/h
Total Rainfall in 24 hrs:	0 mm

**Recorded yesterday at South Dolphin**

Min/Max/Air Temp:	00/-1C
Min/Max Rel Hum:	-/-%
Wind Direction/Wind Speed:	N/- km/h
Prev Wave Dir/Max Wave Ht:	N/-ft
Min/Max Sea Surface Temp:	-/°C
Sea Current:	Upwelling

**Directorate General of Civil Aviation, Meteorological Department**

## deaths

**Fahad Rashed Mubarak Al Dewailah**, 78 years old, buried on Tuesday. Condolences: (Men) Dahiyat Abdullah Al Salem, Block 1, Street 13, House 8, Tel. 99666883. (Women) Dahiyat Abdullah Al Salem, Block 1, Street 13, House 16; **Aysha Hanwan Al Watiri**, 84 years old, buried on Tuesday. Condolences: Farwaniya, Block 1, Street 72, House 5, Tel. 99214430; **Abdul Hadi Saleh Al Hamdan**, 87 years old, buried on Tuesday. Condolences: (Men) Hiteen, Block 2, Street 220, House 22, Tel. 66207070. (Women) Egaila, Block 2, Street 213, House 58, Tel. 50573355; **Ibrahim Abdul Karim Sulaiman Al Rowdan**, 66 years old, to be buried on Wednesday at 9:00am. Condolences: (Men) Qurtoba, Block 1, Street 1, Avenue 5, House 71, Tel. 96060563. (Women) Fintas, Block 4, Street 1, House 51; **Hiyam Ahmad Khatib Abdullah Al Othman**, 60 years old, wife of Bader Mahmoud Isa, buried on Tuesday. Condolences: (Men) Dahiyat Mubarak Al Abdullah, Block 5, Wazzan Mosque, Tel. 90010023. (Women) Shuhada, Block 5, Ali Abdul Wahab Al Mutawa, (Street 2 between Block 4 and Block 5), House 16, Tel. 66662010; **Husein Ibrahim Mohammad Husein Al Failakawi**, 35 years old, to be buried on Wednesday after Asr prayers (Al-Salam). Condolences: (Men) Adan, Block 1, Street 102, House 17, Opp. Adan Cooperative Society No. 3, Tel. 60908009, 67090402. (Women) Al-Salam, Block 5, Street 509, House 1, Tel. 99590456.